

00:15:28 Mark Simpson: Spot on, Ebony
00:15:45 Wayne McMillan: Hi Everyone, Wayne from Whalan here on Dharug land.
00:15:47 Gerard Biddle: Hello to all
00:15:55 Robynne Burchell: Good morning from Ngarigo country
00:15:56 Roy ANTAW: Welcome from Blackheath in the upper Blue Mountains, the country of the Dharug and Gundungurra peoples.
00:16:14 Bev Majda: Hello all from Kaurna country (Adelaide Plains).
00:16:38 Tim Dymond: Hello from on Whadjuk country in Western Australia.
00:16:40 Bev Majda: Dr Ann ... are you here, Dr Bev :))
00:17:27 Rudolf Blums: Hallo from Belgrave, Wurundjeri land
00:17:51 John Falzon: Hi comrades. Falzon here on Ngunnawal Country.
00:17:55 Robin Sproule: Hi everyone from Dharug and Gundangurra unceded country in the blue mountains in NSW
00:18:03 Fred Engels: Greetings from Mandjoogoordap Country - Mandurah WA
00:18:09 Ann Lawless: Good early morning from Wandjuk Walyup (Fremantle)
00:18:14 Bev Majda: Love to hear Sally's bio!
00:18:24 Wayne McMillan: Hi John F great to know your here.
00:19:00 Steven Blacklow: Hi from Cairns on Gimuy Walubarra Yidinji land
00:19:18 Graeme Tychsen: Cooee as a guest of supremely soaringly beautiful sovereign Awabakal First Nations hospitality, coal dust blasted by the aggressive malignant cancerously cutting / stripping of the beautiful Hunter Valley.
00:19:39 Laura Barnes: Hello from butchulla country here in Hervey Bay Qld.
00:19:46 Wayne McMillan: Great to see so many people from diverse backgrounds.
00:20:14 Peter Usher: Hi Sally from Widjabul Wiyabul (Lismore).
00:20:44 Michael S Goodman: WI/USA - Territory of the Ho-Chunk, Menominee, and Potawatomi Indian nations.
00:21:12 Bev Majda: Hear, hear Sally! Out the gate!
00:22:06 Monicka Goupil: hello from Perth on the Wadjak Nyoogar Land
00:22:10 Julia Feld: Hello from lutruwita/Tasmania!
00:22:39 Michael S Goodman: Trickle down is the opiate of the rulers!
00:23:37 Michael S Goodman: Increase the minimum wage and you increase unemployment! NOT
00:25:21 Brendan Mahony: Doubling JobSeeker led to an increase in total jobs
00:25:57 Michael S Goodman: A parallel economic history with the USA !
00:26:03 Brendan Mahony: The RBA's only job is to keep wages low.
00:26:13 Graeme Tychsen: Unions are crucial to counter power hubs to ensure freedom and democracy but have no place in an Anglo-Saxon derived nation, of ingrained class thinking and pecking order of Scott Morrison demeaning so many, and true to form, grovelling when introduced to the Australian monarch. There is an excellent analysis of the state of the nation by a former Liberal Senator in today's The Newcastle Herald, of course in support for a healthy future for coalition governments holding power which Australia has a history of, which cannot be tallied with it being a supposedly egalitarian joint. Reject the sovereign people's Uluru Statement from the Heart. Ms McManus' recall of the now lost early measures says it all. Those pecking order policies referred to are

Chat Log: The Broken Bargain: Australia's Growing Wages Crisis
Recorded live on 14 July 2021

promoted by both coalition and ALP, the latter never really spelling out of what Australia should be, in terms of its erroneously claimed fairness.

00:26:31 Eric Svendsen: Good morning from Bunurong country

00:27:24 David Towson: Bujari gamarruwa from the land of the Biddegall people of the Eora Nation. Dave (IEUA)

00:27:46 Gregory Olsen: Greetings from the NSW Southern Highlands on Gundungurra land, never ceded. 😊

00:27:52 Jim Stanford: The data show a very clear change in the wage trend after 2013: falling from 3.5-4.5% per year, to just 2% ... for 8 years straight now. :(

00:28:57 Michael S Goodman: 1945-73 was a period of wide economic expansion, but it was an aberration. since ca. '73 workers' wages have stagnated and unions have weakened, especially in the private SECTOR.

00:29:01 Brendan Mahony: The APS wage freeze says it all about Government wage policy

00:29:06 Graeme Tychsen: As a valuable Australian it should not turn on your livelihood but being an Australian. All should be above the dignity level. Not enough care anymore Ms McManus.

00:30:03 Gregory Olsen: What we need to increase the minimum wage is a non-compulsory Federal Job Guarantee with a \$25/h wage, free training, superannuation and full conditions! 😊

00:30:25 Graeme Tychsen: Covid has actually shown there is an indispensable role for government in ensuring a wholeness of society.

00:31:05 Andrew Holliday: Most of the western world, following the GFC + covid has fallen out of love with the neo-con con. A century ago Australia was at the front of the pack, in terms of economic wealth per capita, social values, and the application of democratic principles; we're now at the back, and likely to be the last to wake up to the new reality.

00:31:06 Michael S Goodman: THE great dEPRESSION TAUGHT A SIMILAR LESSON.

00:31:44 Gregory Olsen: The policy settings that have entrenched the gig economy is criminal! 😞

00:32:21 Jane O'Sullivan: When you take into account the rising level of educational qualification in the Australian workforce, wages have been going backwards even more strongly. Graduates average much lower wages now than they did 20 years ago. Many of them are doing unskilled work and lowering wages of the unskilled.

00:32:25 Graeme Tychsen: In terms of all being Australians that outlaws "the bid end of town" that Mr Shorten used. Michael that is another example that society does not run itself.

00:32:29 Gregory Olsen: The under/unemployment rate is well over 12%.



00:33:12 Michael S Goodman: University education is no longer a cure-all for economic success.

00:33:36 Michael Bradley: What about excluding Unis from jobkeeper?

00:33:38 Michael S Goodman: A trend that mirrors the USA.

00:33:39 Annie Nielsen: Phil Bradley - on Burramattagal Darug Land - and casuals and the under-employed and unemployed have suffered even more!

00:34:07 Jason Schultz: industrial laws need to change for wages to increase

00:34:19 Graeme Tychsen: Yes Gregory, society and the economy does not run itself. All humankind activity requires running and managing but under especially Anglo-Saxon culture those who make to "the top" are to be allowed free reign.

Chat Log: The Broken Bargain: Australia's Growing Wages Crisis
Recorded live on 14 July 2021

00:34:26 Jane O'Sullivan: We're doing much worse than most OECD countries, mainly because our population of job-seekers is growing so fast. There's a strong correlation between growth rate of working-age population and underutilisation of youth.

00:34:27 Greg Bamber: Thanks to the Australia Institute, Sally and Jim for an excellent gig. Sally might you comment please on the prospects for unions organising and trying to get a better deal for workers in the gig economy. Thanks again. Greg Bamber, International Consortium for Research in Employment & Work (iCREW), Monash University, Melbourne. I wish to acknowledge the people of the Kulin Nations, on whose land I am today. We pay our respects to their Elders, past and present.

00:34:28 Shelley Evans: And unions need to be demonised less

00:34:29 Gregory Olsen:

<https://www.abs.gov.au/statistics/labour/employment-and-unemployment/labour-force-australia/latest-release>

00:35:23 Brendan Mahony: 26% pure overhead on society

00:36:04 Michael S Goodman: For business, it's all trickle up!

00:36:05 David Skidmore: Along with wages stagnation. the biggest costs are becoming astronomical - houses and that holds true if you buy one or rent one. That compounds the problem.

00:36:08 Graeme Tychsen: Ms McManus in terms of the national pie is about rack renting the nonsensical "productivity" position of trickle down and neoliberalism.

00:36:11 Andrew Holliday: Greg - try sending your question into Q&A

00:36:30 Gregory Olsen: I agree 100% Sally! Think about the lost hours if productive work! 😞

00:36:40 Bev Majda: Michael, a great read in the latest quarterly essay by George Megalogenis addresses the political reasons why unions were excluded from JobKeeper. Also, George discusses his essay with Richard Fidler on ABC Conversations. Highly recommend both :)

00:36:59 Kieran Simpson: You can't talk about the growing wealth inequality and everything else, without confronting the issue of Big Australia. Mass immigration is a leading factor of suppressed wages, lower standards of living, wealth inequality, etc.

00:38:00 Michael S Goodman: It's the whole "divide and conquer" mentality, which has worked so well for the bosses!

00:38:08 Shelley Evans: UNIONS should be empowered! We have lost our right to bargain!~ This is the ultimate problem...

00:38:37 Graeme Tychsen: Shelley and Michael so true.

00:38:44 Robin Sproule: The Phillips Curve trade off between unemployment and wage growth was completely discredited by the adoption of "terrible down" economics and shutting out of unions from collective bargaining, either in enterprise agreements or awards.

00:39:00 Andrew Holliday: Ditto re Bev's QE and Megalogenis on Conversations recommendation. Enlightening.

00:39:11 Shelley Evans: We do not have a right to withhold our labour - this is wrong...

00:40:43 Michael S Goodman: Yes, but that's the only thing the bosses understand!

00:41:55 Alwyne Smith: In hospitality, it has long been the case that workers were offered much less than the minimum wage, often using overseas students who have no rights & even less understanding of their 'rights' - thus driving down wages for locals.

00:42:07 Graeme Tychsen: Denmark and Finland have profiles that show egalitarian modern societies, the modern form of tribalism of today's nation, the others dismal failures. What can they show us to finally really set out on the egalitarian path.

Chat Log: The Broken Bargain: Australia's Growing Wages Crisis
Recorded live on 14 July 2021

00:42:38 Michael S Goodman: The hospitality and food service industries have been particularly brutal to employees.

00:43:07 Gerard Biddle: Perhaps we need anew Eureka Stockade!

00:43:09 Jason Schultz: here here

00:43:15 Gregory Olsen: A Federal Job Guarantee will set the wage floor. If employers refuse to pay, workers will shift to the Job Guarantee. 😊

00:43:33 Shelley Evans: Labour hire in the public sector is absolutely sky high!

00:43:35 BRUCE DALKEITH: LIVING IN AGE THE WAGES I HAVE FOUND OUT ARE BETWEEN \$22 TO \$35 A HOUR AND THEY WILL NOT GO ON BECAUSE THEY CARE FOR PATIENS.

00:43:46 Brad Stewart: Qantas Group lead the charge for labour hire systems

00:43:47 Jim Stanford: Sector-wide or multi-employer bargaining has great potential to get wages going again. In addition to the new NZ policy, it is widely used in Europe, Japan, and even North America. Australia's laws make it effectively illegal.

00:44:27 Kieran Simpson: You can't combat the rise of the gig economy without confront mass immigration. If employers have a pool of exploitable people the gig economy isn't going anywhere.

00:44:47 Michael S Goodman: The Teamsters Master Contract used to be such an example in the USA.

00:45:35 Robin Sproule: All of the individuation in employment strategies are deliberately designed to cut off collective power through unions and place individuals in positions of subservience with NO bargaining power. This re regulation has been brutal and the unfair laws that have introduced a class of working power must be reversed. Thankyou ACTU for being there.

00:45:39 Katherine Ryan: Thanks Sally, your amazing!!

00:45:54 Jim Stanford: Very well put Sally! Thank you for your leadership...

00:45:57 Fred Engels: 760 - YAY!

00:46:41 Brendan Mahony: Great speech

00:48:17 Kieran Simpson: The easiest way to deal with all the issues mentioned is to reduce immigration. It's a vote winner too.

00:48:18 Jane O'Sullivan: The labour hire company model must be dismantled. They can be labour supply agents, but should not be the employer.

00:48:44 Fran Weston: So few public figures to admire in Australia atm but soooo admire Sally McManus. Many thanks and best wishes Sally.

00:48:57 Gerard Biddle: The system is broken. I think we have a similar predicament that is facing the Democrats in the USA. The Democratic Party is divided and ALP has the same problem. Too many Labor politicians at the centre and too few in the Sanders/ AOC in the Party. Too many centralists.

00:49:42 Robin Sproule: The plight of fruit pickers on the temporary visa are a good example. We need them because our local workers won't work in near slavery conditions.

00:49:56 Jane O'Sullivan: There is no conflict between identifying high immigration as a cause of low wages, and seeing low wages as a deliberate government policy. Immigration is a tool that government is using to suppress wages.

00:50:12 Kieran Simpson: @Jane Spot on.

00:50:37 Graeme Tychsen: At least the interests of employees could not be in better hands, but Australia is in such ominous descent...for decades of no real safety net, for social upheaval of energising a moribund economy by the end of the 70s and then globalisation, which

Chat Log: The Broken Bargain: Australia's Growing Wages Crisis
Recorded live on 14 July 2021

properly handled, which it hasn't been, is maximise the openings for trade, of the specialisation that is basic to ending subsistence existence. The centre of Australian politics should be egalitarianism as anything else maximises luck in lives, something the wealthy modern nation is best placed to overcome in all of history. What a sadness.

00:50:49 Jason Schultz: The meat industry employers bring in skilled workers on skilled worker visas where Australian workers have to train on their arrival

00:51:35 Robin Sproule: That you Sally for the ACTU "Working at Home" rights policy. Sydney lockdown has just been extended 2 weeks and people working from home need to reminded of their rights

00:53:29 Marilyn Jervis: Yes it the fact that you might take action that concentrates the bosses attention.

00:53:34 Robin Sproule: I had the unfortunate experience of the "suspension" of legal enterprise bargain strike action 20 years ago. The law is weighted to employers removing any remnant rights.

00:54:13 Georgina West: In theory 'the right to strike' is a misnomer - strikes are about a gut response to injustice and historically were not legal. Are they going to bring in the army at this stage in history in a democracy? I would hope not.

00:54:30 Graeme Tychsen: Robin there is that promoting the "natural" power hubs, at the expense of freedom and democracy; a vote alone is not democratic.

00:54:32 Craig Wood: Ebony - love the titles on book shelf. Can't see "Economics for Everyone"

00:55:15 ROLF SORENSEN: The Productivity Commission recommended hurdles to industrial action be reduced - no doubt because of their extreme left-wing proclivities?

00:55:19 Robin Sproule: The political appointment of people like Mirabella to the Fair Work Commission supports removal of workers remnant rights to strike.

00:55:56 Max Boddy: The Fair Work Act (FWA) was put in place by the Labor Party and the ACTU. The unions constantly use the FWA as a pretext for suppressing strike action, but hide their role in putting it in place. Sally McManus and the ACTU are directly responsible for these draconian anti-strike laws.

00:55:58 Michael S Goodman: has the military been used to break strikes in Australia?

00:56:31 Georgina West: Thanks for that info Jim Stanford.

00:56:41 Graeme Tychsen: Not sure Michael but it may have been in the massive coal strike of 1949(?)

00:56:50 Graeme Tychsen: And under Labor

00:57:14 Michael S Goodman: No surprise there!

00:57:26 Tim Dymond: The Chifley Labor government used the military to break a coal miners strike in the 1940s.

00:57:27 Suzanne Howarth: Let's hope that Sally McManus will one day be appointed to the Fair Work Commission. Sally has the skills, talent and the aptitude. Go Sally! Tertiary educated women admire what you are doing for Australian work place relations

00:57:59 Graeme Tychsen: There should never be a formal connection between the Labor Party and unions, for they have different roles.

00:58:10 Don Sutherland: The current President of the FWC used to be Assistant Secretary of the ACTU!

00:58:39 David Towson: And Hawke used the RAAF during the 1989 pilots strike.

00:59:06 Graeme Tychsen: That's right David

00:59:10 Michael S Goodman: That's right, to ferry back the tourists that were stranded in perth!

Chat Log: The Broken Bargain: Australia's Growing Wages Crisis
Recorded live on 14 July 2021

00:59:14 Georgina West: Graeme, I would think there has to be a connection between Labour and the Unions. The key is in the names. Labour govts came out of unions.

00:59:41 Graeme Tychsen: What I said is not the same as the point you make.

00:59:48 Brendan Mahony: Keeping the APS wage bill down is secondary to increasing profit share of economy

00:59:57 Michael S Goodman: There used to be such a connection, but much less so today.

01:00:03 Bev Majda: @David ... yes, but to bring stranded Aussies home. I was one of them stuck in NZ. Yet, the Coalition can't bring home stranded citizens home from overseas at all !!!!

01:00:10 Kevin Armstrong:sound is fluctuating up and down .. most distracting

01:00:13 Graeme Tychsen: I agree there would be a connection but not such a formal structure.

01:00:48 Brendan Mahony: Demand will only increase if we return to unsustainable private borrowing

01:01:35 Brendan Mahony: Why do you think commerce is associated with business interests.

01:01:48 Robin Sproule: Max the Fair Work Act put in by a labor federal government prior to Howards conservative backlash legislation provided some protections for workers and unions against common law legal action against them personally and individually if they withdrew their labour power. Peter Costello when he was a Barrister who in the Dollar Sweets case against a group of mostly migrant women successfully showed how the common law of tort was sitting behind statutory law and was available to sue workers and their unions. This was later confirmed in the the Pilots Dispute. He became Federal Treasurer in the Howard LNP government that also tried their best to force through Work Choices.

01:01:55 Georgina West: That Labour govts have felt a need to sit on worker uprisings speaks to their cultural cringe and not standing their ground and that is what has weakened them

01:01:56 Ann Lawless:
<https://activisthistory.com/2019/08/23/strikes-in-australian-higher-education-stories-from-the-field/>

01:02:21 Bev Majda: Thanks Ann!!

01:02:26 Robynne Burchell: Business has a short memory, when they gutted penalty rates spending dropped.

01:02:29 Michael S Goodman: I Britain they call that "New labour"! lol

01:02:51 Graeme Tychsen: Rob, ALP has never set out egalitarianism and been sucked into the arena of the Tories, a losing battle.

01:03:36 Kevin Armstrong:surely nothing amiss about asking workers in Fairfield to test to protect themselves and families from Covid

01:04:07 Robin Sproule: Any responsible government should try and advance "protective labour law" and the ALP has done its best to do that I think, from nearly 40 years of watching and studying it.

01:04:36 Jason Schultz: bring back compulsory union membership

01:04:48 ROLF SORENSEN: The Rudd Government was aware of the flaws built into the 2009 Act - just a matter of whether they pushed hard enough to get something better through Senate where they had no majority&they were somewhat constrained by giving a rather tepid interpretation to their own wages policy in the 2007 Federal Election: But ultimately the Senate still had to pass it - in retrospect, the opportunity to a better outcome via legislation was pushing the Senate to actually reject something more ambitious&putting the more ambitious proposal to a double-dissolution election in 2010, instead of effectively

Chat Log: The Broken Bargain: Australia's Growing Wages Crisis
Recorded live on 14 July 2021

panicking, at which point the opportunity was lost: But it might not have worked&left us with something worse than Fair Work Act if there'd been no compromise, so it's not as if there were really obvious easy options via the legislative route....

01:05:35 Robin Sproule: Well said Rolf

01:05:45 Brendan Mahony: Rudd failed badly here and a Whitlam crash through attitude was required

01:05:59 Graeme Tyhsen: Now we have the gig economy of the solo sitting ducks of emotional trauma of their way of life ripping the social fabric. So many hand to mouth lives and alone. So right Brendan.

01:06:08 Harry Sackman: Speaking as a young person in an insecure job I think a lot of my peers don't support the union movement because they don't have a visible impact on their lives and we continually get screwed over with not a word from the union. For example, I've attempted to contact the union in the past to ask some questions and have never received a response.

01:07:00 Graeme Tyhsen: Insecure work goes to a person's health well being. Some free country..

01:07:10 Michael S Goodman: Y^es, for a long time unions neglected organizing.

01:07:19 Brendan Mahony: Better wages not UBI

01:07:27 Nicole Carlill: Harry - contact your Organiser directly.

01:07:56 Kevin Armstrong:@Jason when did Australia ever have compulsory unionism ?

01:08:04 Fred Engels: Bottom line: It is NOT in the DNA of the LNP to assist and support the workers of Australia. They see them as contributors ... trickle feed ... into the nations coffers to then distribute amongst the corporations!!!

01:08:08 Bev Majda: Great point Sally!

01:08:12 David Towson: Harry, stick with it mate. Join your union. Get involved. Make it better. Make it stronger.

01:08:13 Steph Rey: UBI needs to be in congruence with better wages. No-one who wants UBI is proposing it instead of better wage conditions

01:08:19 Fred Verschuren:Raising the federal minimum wage will also stimulate consumer spending, help businesses' bottom lines, and grow the economy. A modest increase would improve worker productivity, and reduce employee turnover and absenteeism. It would also boost the overall economy by generating increased consumer demand.

01:08:48 Shelley Evans: Because we now have a working poor!

01:08:55 Duncan Bainbridge: @Fred well said

01:09:07 Michael S Goodman: Yes, but the bosses have sold us the story that increasing the minimum wage increased unemployment!

01:09:24 Jim Stanford: Check out this commentary by our Centre for Future Work economist Dan Nahum on how insecure work made the pandemic worse:

https://www.futurework.org.au/if_you_thought_employers_were_exploiting_workers_with_too_many_insecure_jobs_before_the_pandemic_wait_till_you_see_the_figures_now

01:09:28 Kevin Armstrong:@Fred .. how does a wage rise increase productivity ?

01:09:30 Kieran Simpson: Super needs reform. The tax concessions cost more to the budget than the Aged Pension. It would be cheaper to ditch super and roll the money into the budget.

01:09:39 Brendan Mahony: Super means we rely on Government payments to the Finance industry rather than payments to the retired workers, not an improvement in any way

Chat Log: The Broken Bargain: Australia's Growing Wages Crisis
Recorded live on 14 July 2021

01:10:03 Alwyne Smith: Tony Abbott would like to emulate the Roman Empire where 1/4 of the population were slaves. Slavery is always profitable for the slave-owners.

01:10:23 Graeme Tychsen: Coalition are cultists and ideologues and at basics ALP is about meeting need, giving a helping hand, a normal human trait. Those in need of support are leaners per one of the Coalition ideologies, and no matter what will they be helped even if the economy suffers for those who matter to the cultists are doing well, end of story.

01:11:18 Kevin Armstrong:@Alwyne .. how is Tony Abbott even relevant to this discussion ?

01:11:19 Fred Verschuren:The new research shows that raising the minimum wage improves workers' productivity, which translates into businesses offering higher-quality service. ... Moreover, because companies are getting better performance from workers in return for paying them more, a higher minimum wage does not necessarily lead to fewer jobs.

01:11:42 Bev Majda: Well said about super Sally!

01:12:16 Kevin Armstrong:@Fred .. source of your 'new research's pls

01:12:43 Fred Engels: Thank You Everyone - I need to leave now!

01:12:43 Fred Verschuren:As productivity rises it takes fewer hours of work to produce the same amount of output. This allows employers to increase wages. Higher real wages enable workers to afford higher levels of consumption, enjoy more leisure, and potentially invest more in their health and education.

01:12:48 Don Sutherland: Is the aged pension not a priority? 2.5 million plus or minus a bit of retired workers depend on the pension, not super.

01:13:50 Michael S Goodman: Yes, fred, but higher productivity doesn't necessarily result in higher wages.

01:14:05 Graeme Tychsen: Yes Michael

01:14:43 Bev Majda: Thanks to Sally and TAI, and all in the Chat. Keep safe everyone. See you in the next webinar

01:14:48 LEONIE COWAN: Thanks very much Sally

01:14:57 Fred Verschuren:Research- productivity commission

01:14:59 Graham Strauss: Go for it Cameron Strauss

01:15:00 Robin Sproule: Solidarity Sally

01:15:04 Fred Verschuren:Great work all

01:15:06 Monicka Goupil: thank you to you all

01:15:10 Fred Verschuren:Thanks

01:15:10 Merrill O'Donnell: thank you for a fantastic discussion

01:15:11 Sarah Blooman: A very interesting conversation. Thank you

01:15:12 Michael S Goodman: Solidarity Forever!

01:15:12 Georgina West: Solidarity!!

01:15:12 Eric Svendsen: Thanks all

01:15:14 Shelley Evans: Thanks all!

01:15:17 Kevin Armstrong:thank you all

01:15:18 Mick Murray: Union power...

01:15:22 Qiqi Chen: Thank you!!

01:15:23 Laura Cook: thank you!!

01:15:24 Robynne Burchell: Thank you for everything you do Sally, and to AI

01:15:32 Steven Blacklow:Solidarity comrades

01:15:33 Jim Stanford: Better even than Ryan Reynolds???

01:15:33 Jason Schultz: thx sally, jim and ebony

01:15:34 Mick Murray: Thanks sally and panelists

01:15:37 Julia Feld: Thank you, a great webinar!

01:15:38 Kathryn Lewis: Thanks Sally

Chat Log: The Broken Bargain: Australia's Growing Wages Crisis
Recorded live on 14 July 2021

01:15:39 chris Clarke: Great session!

01:15:45 Nicole Carlill: Bye from Meanjin (Bne)

01:15:53 Elizabeth Prime: Thank you Sally and Jim and Ebony. Excellent discussion. Solidarity comrades!

01:15:55 Kathryn Lewis: Thaks AI !!

01:16:08 Gerard Biddle: Thanks Sally, Jim and Ebony. Ebony I miss seeing Le chat noir!